PlayPlay

Our tips for successful internal communication videos





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Agenda - 30 minutes

- 1 Your checklist to launch your internal communication strategy
- 2 Our best practices
- **34 actionable tips for getting your employees involved**

What % of employees prefer video compared to blog posts or articles?



What % of employees prefer video compared to blog posts or articles?



True or False. Employees retain 95% of a message shared with video, as opposed to reading it in text.

True

False

True or False. Employees retain 95% of a message shared with video, as opposed to reading it in text.



False

What is internal communications?

What is internal communications?

- Keeping employees connected & informed
- Creating a shared understanding of company goals, values, and guidelines

What falls under Internal Communication?

Tutorials & trainings

Activity Report

Newsletter highlights

Project presentation

Interviews with colleagues

New joiners

Team building announcements

Internal job offers

Internal message/update

Company culture announcements

Team presentation

Event recap or teaser

Why is internal communication important for engaging employees?



Increase visibility of your teams



Reinforce company culture



Be more human & authentic in your messaging

1

Your checklist to launch internal communication strategy

Your checklist

Define your objectives Communication tools and KPIs and audience 3 4 **Define & allocate any Create a content** calendar necessary resources

Define your objectives and KPIs



Objectives

Improve employee morale



Promote corporate culture



Mastering internal tools

KPIs

Anonymous survey to measure employee satisfaction

Number of employee departures over a given period

Workplace Well-Being Index

Participation rates in corporate cultural events

The level of employee involvement in corporate culture initiatives

Number of tickets received by various departments for internal tools

Internal tools knowledge test

Communication tools and audience

Editorial calendar

A 360° view of your posts: what's coming out, who's doing what, budget tracking...

Where you are going to publish?

Make teams aware of where information is shared → office screens, intranet, newsletter, e-mail

Some tools: Google Sheet, Excel, Trello, Notion

Fxtra tips: Set yourself dedicated time slots to create videos!

Title	Format	Status	In charge	Channel	Publication Date
Presentation of new joiners at PlayPlay	Videos	Started	Aurore	Linkedin, Slack	Every first of the month
Off-site announcement	Videos	In progress	Aurore	Slack	June 5, 2024
Product release	Videos & Newsletter	In progress	Alison	Linkedin, Slack	June 15, 2024

Define & allocate any necessary resources

Budget



Human Resources





Create a content calendar

The 2024 content calendar

Holidays

01-1: New year's day

01-15: Martin Luther King Jr. Day

02-19: President's Day

04-1: Easter Monday

05-27: Memorial Day

06-19: Juneteenth

07-4: Independence Day

09-2: Labor Day

10-14: Indigenous Peoples' Day

11-11: Veterans Day

11-28: Thanksgiving Day

12-25: Christmas Day

Culture, society & celebrations

02-2: Groundhog Day

02-4: Grammy Awards

02-10: Chinese New Year

02-14: Valentine's Day

03-17: St. Patrick's Day

05-5: Cinco de Mayo

10-31: Halloween

11-01: Diwali

11-05: Presidential elections

11-29: Black Friday

12-25: Start of Hanukkah

12-26: Start of Kwanzaa

CSR

Month of February - Black History Month

03-8: International Women's Day

03-21: International Day of Forests

03-22: World Water Day

04-22: Earth Day

Month of May - Asian American and Pacific Islander Heritage Month

Month of June - Pride Month

06-5: World Environment Day

06-8: World Oceans Day

09-21: International Day of Peace

10-16: World Food Day

11-13: World Kindness Day

11-15: America Recycles Day

12-10: Human Rights Day

Sport & Health

02-11: Super Bowl

02-04: World Cancer Day

02-7: National Girls and Women in Sports Day

07-19 to 08-4: Olympic Games

10-01: Breast Cancer Day

Create a content calendar

with important dates

The 2024 content calendar

Janv - Mars 2024 🕏

Janvier: • 06 : Épiphanie

- 10 : Début des soldes
- 15 : Blue Monday
- · 23 : Journée des community managers
- 24 : Journée internationale de l'éducation

Février :

- 02 : Chandeleur
- · 04 : Journée mondiale contre le cancer
- · 09 au 17 : Carnaval de Rio
- 10 : Nouvel An chinois
- · 11: Superbowl
- · 13: Mardi Gras
- 14 : Saint Valentin
- · 27 : La journée dédiée aux Pokemon

Mars:

- · 01 : Journée « Zéro discrimination »
- 08 : Journée internationale des droits des femmes
- 17 : Saint Patrick
- 18 : Journée mondiale du recyclage
- · 20 : Printemps

Avril - Juin 2024 🌷

Avril:

- · 01: poisson d'avril
- · 07 : Journée mondiale de la Santé
- 07 : Marathon de Paris
- 18 : Journée internationale des monuments et des sites
- · 22 : Jour de la terre
- 21 : Journée mondiale de la créativité et de l'innovation

Mai:

• 04 : Jr • 13

•)

editorial

calendar is

👉 Our

here to help!

Juillet - Sept 2024

Juillet:

- 01 au 23 : Tour de France
- 11 au 14 : Japan expo
- 17 : Journée Mondiale des Emojis
- 20/07 au 20/08 : Coupe du monde féminine de Football
- 25 : Journée Mondiale des Grands Parents
- 26/07 au 11/08 : Jeux Olympiques d'été

Oct - Dec 2024 %

Octobre

- . 01 au 31 : Octobre Rose
- 04 : Journée mondiale des animaux
- 19 : Journée mondiale contre le cancer du sein
- 31 : Halloween

Novembre

- 1 au 30 : Mois anti-tabac & Movember
- 10 : Journée des stagiaires

Décembre



PlayPlay

WOMEN'S RIGHTS MONTH Throughout the month, we'll be rolling out a series of initiatives in honor of Women's Rights to spotlight our commitment to gender equality. Our aim is to raise awareness about existing inequalities, encourage discussions, challenge biases, engage all members regardless of gender and inspire actions. Let's seize this moment to where gender equality is not just an aspiration but a reality.

2

Our Best Practices...

Our Best Practices...

To save time To find inspiration To communicate effectively For interviewing your with your colleagues colleagues

To save time



Building an asset library

On Notion, Google Drive, Sharepoint, PlayPlay...

To organize and easily find all the assets you need:

- Photos of employees, offices, events
- Logos, taglines
- Product footage



Timebox your actions

- Plan a shooting day
- Set dedicated time slots to create and edit the video

To find inspiration



Podcast

The content calendar, social media marketing, the science of social media...

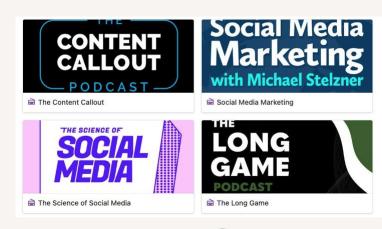






Follow Social Media Accounts

Linkedin → Swile, Décathlon TikTok → Carrefour, Notion, Crédit Agricole Instagram → Welcome To The Jungle Youtube → JobTeaser, Engie





Follow Experts

Mina Mesbahi, Alon Even, Daniel Murray, Anthony Kennada , Ashley Faus

To communicate effectively with your colleagues

Simple vocabulary, **get straight** Ensure that everyone has the right amount to the point, multiply of information information channels (screens in offices, e-mails, intranet...) **Clear and concise** to redirect Add a Call to Action your audience **Informally,** at regular meetings Ask for feedback or via questionnaires



For interviewing your colleagues

Reminder of filming best practices

Define the location ahead of time

(inside/outside, quiet environment, background?) Brief your interviewee

Dress code, tone, questions/topics covered Frame your subject

Film in the format you'll be sharing, and frame your subject so they appear in the center

Prepare your equipment

Invest in a lapel microphone & tripod

The most authentic way to deliver a message? > Put a face to your brand!

How do you convince your colleagues to step into the spotlight to humanize your brand or company?



"I'm not comfortable in front of the camera"

"I don't want to end up on social media"

Answer

"Even Brad Pitt gets stressed before filming!

It's my job to make sure you are as natural as possible, and that you shine on camera.

I'll brief you and we can practive together so you feel more comfortable."

Answer

"Developing your presence online (and internally) will really help show case all that you do- your skills, your commitments.

It's great for giving you more visibility, but also great for your own personal employee branding: employee content gets 24x more shares than content shared by the company" 3

4 actionable tips for engaging your employees

4 actionable tips for engaging your employees

Establish a routine with Involve your employees with games & challenges recurring formats **Promote initiatives** Celebrate milestones

Establish a routine with recurring formats

Examples

- ☐ A Day in the Life
- New joiners
- ☐ Fast & Curious
- ☐ International Days, Holidays
- Podcast
- Newsletter highlights
- Weekly Round up



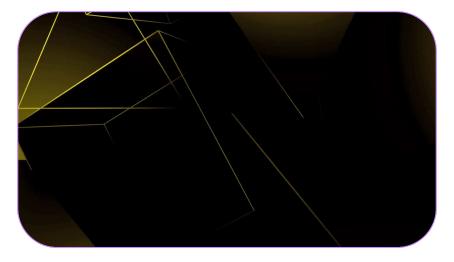
Ex: PlayPlay shares a monthly video showcasing latest new joiners

Objective: Make new joiners feel welcome and give them visibility

Involve your employees with games & challenges

Examples

- Internal challenges
- Quizz
- ☐ Themed events (Olympics, etc)
- Photo Contests



Ex: PlayPlay creates a video showcasing upcoming Olympics challenge

Objective: encourage employees to team together & participate in challenge

Celebrate key milestones

Examples

- Achieving a set objective (e.g. sales)
- New product Launch
- Progress on sustainable development
- Inauguration of new premises



Ex: Colissimo shares sorting center success stories on its internal screens.

Objective: promote collective success

Highlight projects, initiatives

Exemples

- Second-hand in the workplace
- Commitment to a great cause: solidarity races, citizenship days, etc.
- □ Well-being at work

PlayPlay

Ex: PlayPlay promotes new local produce delivery service available for employees

Objective: promote internal initiatives and partnerships

What did you think of this webinar?





To go a step further on PlayPlay... 🔆

- Our secrets for a successful interview
- 2024 video trends
- Best kept secrets from our video experts

PlayPlay Webinars



Thursday, January 11th at 5pm (CET)



Thursday, February 8th at 5pm (CET)



Tuesday, March 12th at 5pm (CET)



Thursday, April 4th at 5pm (CET)



Thursday, April 25th at 5pm (CET)



Tuesday, May 21st at 5pm (CET)



Tuesday, June 18th at 5pm (CET)

New features presentation with PlayPlay

2024 video trends

Create successful interviews with PlayPlay

PlayPlay's new Al features presentation

Best practices for internal communication videos

The secrets of successful video storytelling

Best kept secrets from our video experts - 3rd edition